

**ADVANCED TRAINING IN LEADERSHIP AND
MANAGEMENT FOR SCHOOL PRINCIPALS**



A SPECIAL IN-SERVICE COURSE PROGRAMME

In Singapore for SCHOOL PRINCIPALS from Thailand

(Monday, 19 – Friday, 23 October 2015)

The Singapore Teachers' Union, as a professional organisation, is open to new challenges in the face of constant change in the Singapore education system. It is prepared to adapt or adopt new strategies in its training programmes.

For this, STU promotes a multi-disciplinary design in its school leadership development approach, as shown in the following programme for school principals from Thailand.

This programme is based on these three objectives:

1. To share with participants our understanding of the developments and changes taking place today in the area of school leadership and management.
2. To show briefly how a school here functions and how English is used as a major medium of instruction in Singapore classrooms.
3. To explain some of the strengths of the education system in Singapore, supported by, for example, the policies of "Thinking Schools, Learning Nation" and "Teach Less, Learn More".

Overview

This COURSE will focus on the DEVELOPMENT OF LEADERSHIP AND MANAGEMENT SKILLS IN SCHOOL LEADERS. How this leadership development will affect curriculum decisions, pedagogy and ethos in the school will be explained.

The Schedule is Proposed Below

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| Monday 9.00 am - 9.10 am | Greetings and Welcome to Singapore & STU by Mr Edwin Lye, General Secretary, STU |
| 9.10 am - 9.30 am | Introducing the programme by Dr Ho Wah Kam |
| 9.30 am – 10.30 am | The Changing Role of the School Principal by Dr James Ong, Head, Education Programme at SIM University, Singapore |
| 10.30 am - 11.00 am | Reception |
| 11.00 am – 12.30 pm | Appraisal of staff performance in schools - the Singapore Way of doing it By Ms Koh Sauk Keow |
| 12.30 am - 1.30 pm | Lunch Break |
| 1.30 pm – 3.00 pm | Developing in students creative and critical thinking skills by Dr Agnes Chang |
| 3.00 pm – 4.30 pm | Promoting Student-Centred Learning By Dr George Jacobs |

| Tuesday | |
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| 9.00 am to 10.30 am | Visit to a Primary School |
| 10.30 am - 11.00 am | Tea Break at the Hotel |
| 11.00 am - 12.30 pm | <p>Making the School Environment Appealing to Students to Motivate them to come to School and Work Hard. Activities to be introduced to involve participants.</p> <p>By Dr James Ong</p> |
| 12.30 pm - 1.30 pm | Lunch break |
| 1.30 pm - 3.30 pm | <p>Globalisation and the School Curriculum Introduced by Dr Ho Wah Kam Group to break up into 2 sub-groups Participants to discuss in the subject changes in the curriculum in Thailand.</p> <p>Sub-group A -- Changes in the Maths curriculum (Moderated by Dr Wong Khoon Yoong)</p> <p>Sub-group B -- Changes in the Science Curriculum (Moderated by Dr Yap Kueh Chin)</p> |
| 3.30 pm-4.30 pm | <p style="text-align: center;">Syndicate Meeting</p> <p>Group to break up into 3 sub-groups or syndicates to discuss what has been learnt and each sub-group leader to report back to the main group</p> |
| Wednesday | |
| 9.30 am to 12.00 noon | <p><i>Visiting a Secondary Schools for observation</i></p> <p>Meeting with School Principal and some teachers</p> |
| 1.00 pm - 2.00 pm | Lunch back at hotel |
| After 2.00 pm | Exploring of Singapore using an educational software through mobile phone. (TBA) |

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| <p style="text-align: center;">Thursday</p> <p>9.00 am - 10.30 am</p> | <p>Cooperation vs Competition: What is the experience of the participants?</p> <p>The benefits of developing cooperative learning in the classroom. What the School Principal Can Do.</p> <p>by Dr George Jacobs</p> |
| <p>10.30 am- 11.00 am</p> | <p>Tea Break</p> |
| <p>11.00 am- 12.30 pm</p> | <p>Making school testing and assessment more effective and meaningful.</p> <p>By Dr Koay Siew Luan</p> |
| <p>12.30 pm - 1.30 pm</p> | <p>Lunch Break</p> |
| <p>1.30 pm - 4.30 pm</p> | <p>Project-based learning: Students learn from working on projects. This is a practice session.</p> <p>By Mr Eli Chong Lo Han</p> |
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| <p style="text-align: center;">Friday</p> <p>9.00 am - 10.30 am</p> | <p>Promoting Inquiry-based Learning in a School</p> <p>By Dr Teoh Chin Leong</p> |
| <p>10.30 am - 11.00 am</p> | <p>Tea Break</p> |
| <p>11.00 am – 1.00 pm</p> | <p>The Importance of Ethic and Values in Managing a School</p> <p>By Dr Benjamin Wong</p> |
| <p>1.00 pm - 2.00 pm</p> | <p>Closing Ceremony</p> |

After Closing Ceremony, Free and Easy for Participants